



ICAP

Colorado Springs School District 11

Individual Career Academic Plan

Dear District 11 Parent/Guardian,

Earlier this fall each middle and high school residence was mailed a letter regarding student participation in their Individual Career Academic Plan (ICAP). This letter is another reminder that ICAP completion is a graduation requirement in District 11 and applies to all seniors, per school board policy.

How and what is your student doing to make ICAP completion a reality?

District 11 begins ICAP process in 6th grade and it continues to build through the 12th grade year. The ICAP provides each student opportunities to plan, have conversations, and gain experiences in their interests and passions in a meaningful way. The purpose of ICAP is to learn how to plan for the future and document a personalized plan where every student understands the skills and knowledge needed to become to become Postsecondary & Workforce Ready (PWR). When we say a student has become PWR, this means a student is prepared to enter a 2-year or 4-year college institution, a trade school, the military, or a position in the workforce after high school graduation.

What are the ICAP Requirements & Where Can I Find Them?

- ICAP requirements are on the main page under the “Parent” tab on District 11’s website (www.d11.org).

How Can I Learn More about ICAP Requirements? ICAP Community Information Nights

- Community Information ICAP Nights are being held on the following dates:
 - Thursday, January 12, 2017 (**Middle School & High School**) **7:15 p.m. (Seniors & Families)**
 - Thursday, February 9, 2017 (**Senior & Junior Students & Families**)
 - Thursday, March 16, 2017
 - Thursday, April 9, 2017
- ICAP Nights are for families, students, and the community to get questions answered about ICAP. These evenings are held at the District 11’s Professional Development Building auditorium on 2560 International Circle Colorado Springs, CO 80910. Information Nights start at 6 p.m.

School Counselor: A Valuable Resource & Support

- Your student’s school counselor is your best and first point of contact regarding ICAP completion.

Making ICAP Completion a Reality....Family Help Is So Important!

- Ask your students about ICAP completion requirements. Help them login to their *College in Colorado* or *Naviance-Family Connection* account where ICAP activities can be easily completed and recorded.

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